



Universit  degli Studi di Firenze



## Doctoral Programme in "Education Sciences and Psychology"

Cycle XIX

Coordinator: Prof.ssa Simonetta Ulivieri

PhD Student: Ornella Bucci

Year: III

Tutor: Annamaria Di Fabio

Scientific Sector (SSD): M-PSI/06

Research (title of the Thesis, if available): *Intrapreneurial Self-Capital* per il XXI secolo: nuove prospettive di ricerca e intervento

Study abroad

University:

Period:

Goal/s:

Meeting & Seminars: Participation

**Date: 2015. International Conferences.**

1) Bucci, O., & Di Fabio, A. (2015, June). *Green guidance and positive psychology*. Paper presented at the UNESCO Chair Conference in Florence 2015 "How can career and life designing interventions contribute to a fair and sustainable development and to the implementation of decent work over the world?" University of Florence (Italy) and University of Wroclaw (Poland), Florence, Italy, 4-6 June 2015.

**Date: 2014. International Conferences.**

1) Bucci, O., & Di Fabio, A. (2014, August). *Employabilité : des traits de personnalité à l'intelligence émotionnelle*. Paper presented at the XVIII International Congress of the International Association of Work Psychology of French Language (AIPTLF), (Association Internationale de Psychologie du Travail de Langue Française, AIPTLF), University of Florence, Florence, Italy.

2) Bucci, O. & Di Fabio, A. (2014, July). *The role of fluid intelligence, personality traits and core self-evaluation in career decision-making self-efficacy*. In A. Di Fabio (Chair), *Personality, decision-making and self-evaluation*. Paper session conducted at the 17th European Conference on Personality (ECP17), Lausanne, Switzerland.

3) Di Fabio, A., & Bucci, O. (2014, July). *Beyond fluid intelligence and personality in promoting scholastic success: The role of decisional styles*. Poster presented at the 17th European Conference on Personality (ECP17), Lausanne, Switzerland.

4) Di Fabio, A., & Bucci, O. (2014, July). *Beyond fluid intelligence and personality traits in life satisfaction: The role of core self-evaluation and trait emotional intelligence*. Paper presented at the 28th International Congress of Applied Psychology 2014 (ICAP 2014), Paris, France.

5) Di Fabio, A., & Bucci, O. (2014, July). *Promoting career decision-making self-efficacy: The role of trait emotional intelligence*. Poster presented at the 28th International Congress of Applied Psychology 2014 (ICAP 2014), Paris, France.

6) Di Fabio, A., & Bucci, O. (2014, July). *Indecisiveness: Some empirical evidence of the importance of core self-evaluation*. Poster presented at the 28th International Congress of Applied Psychology 2014 (ICAP 2014), Paris, France.

**Date: 2016. National Conferences.**

1) Di Fabio, A., Palazzeschi, L., Bucci, O., & Gori, A. (2016, Maggio). Intrapreneurial Self-Capital e accettazione del cambiamento: la sfida positiva della prevenzione. [Intrapreneurial Self-Capital and acceptance of change: the positive challenge of prevention]. In A. Di Fabio (Chair). Symposium on *La psicologia positiva nelle organizzazioni: from the dark side to the positive side* [*The positive psychology in the organizations: from the dark side to the positive side*] conducted at the Annual Conference of the Italian Society of Work and Organizational Psychology “A better future: Work psychology for people, organizations, institutions” Florence, Aula Magna Rectorate, Department of Education and Psychology, University of Florence, 20-21 May, 2016.

**Date: 2015. National Conferences.**

1) Bucci, O., & Di Fabio, A. (2015, September). Intrapreneurial Self-Capital e career outcomes [Intrapreneurial Self-Capital and career outcomes]. In A. Di Fabio & D. Guglielmi (Chairs). Symposium on “*Orientamento: la ricerca a supporto delle buone pratiche e della valutazione dell'efficacia degli interventi*” [*Guidance: the research for supporting good practices and the evaluation of the effectiveness of the interventions*]

conducted at the Annual Conference of the Italian Association of Psychology (Organizational Psychology Section), University of Palermo, 17-19 September 2015, Palermo, Italy.

2) Di Fabio, A., & Bucci, O. (2015, September). Dai tratti di personalità all'accettazione del cambiamento nell'employability [From personality traits to acceptance of change in employability]. In P. Argentero (Chair). Thematic session on *Cambiamento e gestione delle transizioni* [Change and management of transitions] conducted at the Annual Conference of the Italian Association of Psychology (Organizational Psychology Section), University of Palermo, 17-19 September 2015, Palermo, Italy.

3) Bucci, O., & Di Fabio, A. (2015, June). *Employability: Dalla personalità alla resilienza* [Employability: From personality to resilience]. In U. Morelli (Chair). Thematic session on work conducted at the 8th Italian Conference on Positive Psychology *Nutrire positività. Ricerche e interventi per la promozione del benessere* [Nurture positivity. Researches and interventions for the promotion of the well-being]. University of Bergamo, 12-13 June 2015, Bergamo, Italy.

4) Di Fabio, A., & Bucci, O. (2015, June). *Workplace civility e intelligenza emotiva* [Workplace civility and emotioanl intelligence]. In A. Di Fabio (Chair). Thematic session on work conducted at the 8th Italian Conference on Positive Psychology *Nutrire positività. Ricerche e interventi per la promozione del benessere* [Nurture positivity. Researches and interventions for the promotion of the well-being]. University of Bergamo, 12-13 June 2015, Bergamo, Italy.

**Date: 2014. National Conferences.**

1) Di Fabio, A., Bucci, O., & Palazzeschi, L. (2014, November). Slide di presentazione delle attività in ambito di psicologia positiva. [Presentation of the activities in positive psychology]. Communication presented at the Conference of Italian Society of Positive Psychology *2004-2014: Dieci anni di SIPP [2004-2014: ten years of SIPP]*, Headquarters of the Order of Psychologists of Lombardy (OPL), 22 November 2014, Milan, Italy.

2) Palazzeschi, L., Bucci, O., & Di Fabio, A. (2014, September). *Giustizia organizzativa: Dai tratti di personalità all'intelligenza emotiva*. [Organizational justice: From personality trait to emotional intelligence]. In A. Di Fabio (Chair). *"Individui e cambiamento nelle organizzazioni"* ["Individuals and changes in organizations"] paper session conducted at the Annual Conference of the Italian Association of Psychology (Organizational Psychology Section) *"Fare ricerca in psicologia del lavoro e delle organizzazioni: qualità scientifica e impatto sociale"* ["Do research in work and organizational psychology: scientific quality and social impact"], University of Cesena, 19-20 September 2014, Cesena, Italy.

3) Bucci, O., & Di Fabio, A. (2014, June). *Dal contributo di due nuove metacompetenze post-moderne alla post high school satisfaction: un approfondimento sul nuovo career and life costruito per il XXI secolo Intrapreneurial Self-Capital* [From the contribution of the two new post-modern metacompetences to post high school satisfaction: a deepening on the new career and life construct for the 21st century Intrapreneurial Self-Capital]. In A. Di Fabio (Chair), *Complessità di carriera nel XXI secolo: La sfida della psicologia positiva* [Complexity of career in the 21st century: The challenge of positive psychology]. Symposium conducted at the 7th

	<p>Italian Conference on Positive Psychology “La psicologia positiva e la sfida della complessità” [“Positive psychology and the challenge of complexity”], University of Florence, 6-7 June 2014, Florence, Italy.</p> <p><b>Date: 2013. National Conferences.</b></p> <p>1) Di Fabio, A., &amp; Bucci, O. (2013, October). <i>Emotional intelligence and success in mathematics: An empirical study</i>. Poster presented at the International Workshop “Science education and guidance in schools: the way forward”, Florence, Italy.</p>
Training Course/s	<p>Date: 29.04.2016 School of Psychology, University of Florence, Italy  Title: One-Day Conference “Promoting innovative research for organizations, communities, schools”, Second level degree (Master) in “Psychology of the life cycle and contexts”, School of Psychology, University of Florence; Department of Education and Psychology, University of Florence, Florence, Italy, 29 April, 2016.</p> <p>Date: 27.04.2016 University of Trento, Rovereto (TN) – Italy  Title: Workshop on <i>Current issues in occupational health psychology</i>, Prof. Franco Fraccaroli</p> <p>Date: 17.11.2015 School of Psychology, University of Florence, Italy  Title: Conference <i>Quale psicologia per quale futuro?</i> [Which psychology for what future?]  Rectorate University of Florence, Italy</p> <p>Date: 18.02.2015, Department of Education and Psychology, University of Florence, Italy  Title: <i>Introductory course to R</i>, Prof. Corrado Caudek</p>

Date: 02.12.2014, University of Trento, Rovereto (TN) – Italy

Title: Workshop on *Current issues in occupational health psychology*,  
Prof. Franco Fraccaroli

Date: 09.10.2014

Title: One-Day conference *La psicologia fiorentina: 110 anni e oltre [The Florentine psychology: 110 years and over]*, Rectorate University of Florence, Italy

Date: 07.10.2014 Department of Education and Psychology, University of Florence, Italy

Title: *The challenge of International journal writing: from rules to awareness*. Second international seminar of the cycle *How to write great papers: The challenge of international journal writing* (Responsible for Prof. Annamaria Di Fabio - AIP – Italian Association of Psychology)

Date: 20.05.2014, Department of Education and Psychology, University of Florence, Italy

Title: *How to write great papers*. First international seminar of the cycle *How to write great papers: The challenge of international journal writing* (Responsible for Prof. Annamaria Di Fabio - AIP – Italian Association of Psychology)

Date: 08.03.2014, Department of Education and Psychology, University of Florence, Italy

Title: One-day conference *Bambini e donne tra condizionamenti e nuove violenze [Children and women between conditioning and new violence]*

Prof. Simonetta Ulivieri

Language Certificate/s	Language: Level:
Support Didactic (Workshops, Seminars,...)	Date / period: Title:
Publications: Books	Title: Publisher: Year:
Publications: Articles in National Journals	<p>1) Authors: Di Fabio, A., &amp; Bucci, O.  Title of the article: <i>Prosocial Organizational Behaviors Scale</i>: Primo contributo alla validazione della versione Italiana [Prosocial Organizational Behaviors Scale: First contribution to the validation of the Italian version]  Title of the Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i>, 9(1).  Year: 2016</p> <p>2) Authors: Di Fabio, A., &amp; Bucci, O.  Title of the article: <i>Self-Perceived Employability Scale for students</i>: Contributo alla validazione italiana con studenti di scuola secondaria di secondo grado. [<i>Self-Perceived Employability Scale for students</i>: contribution to the Italian validation with high school students]  Title of the Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i>, 8(2)  Year: 2015</p>



	<p>3) Authors: Di Fabio, A., &amp; Bucci, O.  Title of the article: Three-Dimensional Wisdom Scale: Primo studio di validazione della versione italiana. [Three-Dimensional Wisdom Scale: First study of validation of the Italian version].  Title of the Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i>, 7, 335-342.  Year: 2014</p> <p>4) Authors: Di Fabio, A., &amp; Bucci, O.  Title of the article: Tratti di personalità o intelligenza emotiva per l'occupabilità di studenti universitari? [Personality traits and emotional intelligence for employability of university students?].  Title of the Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i>, 6, 195-204.  Year: 2013</p>
Publications: Articles in International Journals	<p>1) Authors: Di Fabio, A., Bucci, O., &amp; Gori, A.  Title of the article: Entrepreneurship, leadership and professionalism (ELP): Toward an integrative empirically based perspective. In G. Giorgi, M. Shoss, &amp; A. Di Fabio (Eds.). "From organizational welfare to business success: Higher performance in healthy organizational environments".  Title of the Journal: Research topic in <i>Frontiers in Psychology. Organizational Psychology</i>. (Impact Factor 2.6)  Year: (in preparation)</p>

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|  | <p>2) Authors: Di Fabio, A., Palazzeschi, L., Bucci, O., Guazzini, A., &amp; Gori, A.<br/> Title of the article: The challenge of fostering healthy organizations: An empirical study on workplace relational civility, acceptance of change, and well-being.<br/> In G. Giorgi, M. Shoss, &amp; A. Di Fabio (Eds.). "From organizational welfare to business success: Higher performance in healthy organizational environments".<br/> Title of the Journal: Research topic in <i>Frontiers in Psychology. Organizational Psychology</i>. (Impact Factor 2.6)<br/> Year: (submitted)</p> <p>3) Authors: Di Fabio, A., &amp; Bucci, O.<br/> Title of the article: Di Fabio, A. &amp; Bucci, O. (2016). Green positive guidance and green positive life counseling for decent work and decent lives: Some empirical results. In A. Di Fabio &amp; D. L. Blustein (Eds.), "From meaning of working to meaningful lives: The challenges of expanding decent work".<br/> Title of the Journal: Research topic in <i>Frontiers in Psychology. Section Organizational Psychology</i>. (Impact Factor 2.6)<br/> Year: 2016. doi: 10.3389/fpsyg.2016.00261</p> <p>4) Authors: Di Fabio, A., &amp; Bucci, O.<br/> Title of the article: Affective profiles in Italian high school students: Life satisfaction, psychological well-being, self-esteem, and optimism.<br/> Title of the Journal: <i>Frontiers in Psychology</i>, 6, 1310. (Impact Factor 2.6)<br/> Year: 2015. doi: 10.3389/fpsyg.2015.01310</p> |
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	<p>5) Authors: Di Fabio, A., &amp; Bucci, O.  Title of the article: Encyclopedia entry “Decisional styles and indecisiveness”. In A. Di Fabio, C. Stough, &amp; D. Sakloske (Eds.)  Title of the Journal: <i>The Wiley Encyclopedia of Personality and Individual Differences (Volume III Subject Area: Personality Processes and Individuals Differences)</i>.  Year: (accepted).</p> <p>6) Authors: Di Fabio, A., &amp; Bucci, O.  Title of the article: Neuroticism and career outcomes: An empirical study in a preventive perspective. In A. Di Fabio (Ed.) <i>Neuroticism: Characteristics, Impact on job performance and health outcomes</i>.  Title of the Journal: New York: Nova Science Publishers.  Year: (2016).</p>
Publications: Chapter in edited books	<p>Title of the chapter:</p> <p>Book:</p> <p>Year:</p>
Publications: Book Reviews	<p>Book: Zambianchi, M. (2015). <i>La psicologia positiva [Positive psychology]</i>. Roma: Carocci.</p> <p>Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i>, 8(3).  Year: 2015</p> <p>Book: Santo Di Nuovo &amp; Paola Magnano. (2013). <i>Competenze trasversali e scelte formative. Strumenti per valutare metacognizione, motivazione, interessi e abilità sociali nella continuità tra livelli scolastici [Transversal skills and training choices. Tools</i></p>

	<p><i>to assess metacognition, motivation, interests, and social skills in the continuity between school levels</i>]. Trento: Erickson.</p> <p>Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i>, 6, 251-252.</p> <p>Year: 2015</p>
Publications: Book Reports	<p>Book:</p> <p>Journal:</p> <p>Year:</p>
Editorial assistant	<p>Series / Journal: <i>Counseling. Giornale Italiano di Ricerca e Applicazioni</i></p> <p>(Editors Prof. Annamaria Di Fabio, Prof. Mario Fulcheri, Prof. Guido Sarchielli).</p> <p>Period: member of the scientific redaction since 2012 – ongoing.</p>
Reviewer	<p>Journal:</p> <p>Period:</p>
Member of national & international Pedagogical Associations	<p>Association:</p> <p>Year/s:</p>
Member of national & international Psychological Associations	<p>Association: AIP (Italian Association of Psychology)</p> <p>Sezione Psicologia per le organizzazioni (Organizational Psychology Section)</p> <p>Year: 2015</p> <p>Association: EAWOP (European Society of Work and Organizational Psychology)</p> <p>Year: 2015</p>

	<p>Association: SIPP (Società Italiana di Psicologia Positiva – Italian Society of Positive Psychology) Year: 2014</p> <p>Association: IPPA (International Positive Psychology Association) Year: 2014</p> <p>Association: Order of Psychologists of Tuscany. Registered in the register of the Order of Psychologists of Tuscany, section A, n. 6327 Year: 2012</p>
Other informations	<ul style="list-style-type: none"> <li>• Member of the International Research and Intervention Laboratory of Psychology for Vocational Guidance and Career Counseling (<i>LabOProCCareer</i>) and of Positive Psychology and Prevention (PosPsc&amp;P), Director Prof. Annamaria Di Fabio, Department of Education and Psychology, University of Florence</li> <li>• Teaching assistant for the course <i>Psychology of Career Counseling: Theories and Methods</i> (Prof. A. Di Fabio), Degree, School of Psychology, University of Florence (academic year 2015-2016, 2014-2015, 2013-2014).</li> <li>• Teaching assistant for <i>Organizational Psychology</i> (Prof. A. Di Fabio), Degree, Faculty of Psychology, University of Florence (academic year 2012-2013).</li> <li>• Member of organizing committee: <ul style="list-style-type: none"> <li>◦ National Conference “A better future: Work psychology for people, organizations, institutions” Florence, Aula Magna Rectorate, Department of Education and Psychology, University of Florence, 20-21 May, 2016.</li> <li>◦ 1st One-Day International Conference <i>Counseling: from Application to Research</i>, 27 November 2015, University of Florence</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ UNESCO Chair Conference in Florence 2015 - <i>How can career and life designing interventions contribute to the development of decent work in a sustainable and fair world economy?</i>, Florence, 4-6 June 2015, University of Florence</li> <li>○ <i>Perspectives travail</i>, 18<sup>th</sup> International Congress of the International Association of Work Psychology of French Language (AIPTLF), (Association Internationale de Psychologie du Travail de Langue Française, AIPTLF), University of Florence, 26-29 August 2014, Florence, Italy.</li> <li>○ National days of positive psychology – VII Edition Positive psychology and the challenge of complexity, Florence, 6-7 June 2014, University of Florence.</li> </ul> <p>Participation in the 2015 call for <b>Progetto di Ricerca di Interesse Nazionale</b> (PRIN) [Research project of national interest] entitled “Intrapreneurial Self-Capital: NEET prevention and acceleration of job placement” (member of the research unit of the University of Florence).</p>
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Florence, 14 June 2016